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PAGE 1 OF 9

## HQDA EXORD 284-24 ARMY INTEGRATED PREVENTION ORGANIZATION

**Originator:** DA WASHINGTON DC

**TOR:** 08/08/2024 19:01:49

**DTG:** 081907Z Aug 24

**Prec:** Priority

**DAC:** General

ARLINGTON NATIONAL CEMETERY ARLINGTON VA, ARNG NGB COMOPS ARLINGTON VA, ARNG NGB J3 JOC WASHINGTON DC, ARNGRC ARLINGTON VA, ARNGRC WATCH ARLINGTON VA, CDR 5 ARMY NORTH AOC FT SAM HOUSTON TX, CDR ARMY FUTURES COMMAND AUSTIN TX, CDR ATEC ABERDEEN PROVING GROUND MD, CDR FORSCOM DCS G3 CENTRAL TASKING DIV FT LIBERTY NC, CDR FORSCOM DCS G3 CURRENT OPS FT LIBERTY NC, CDR FORSCOM DCS G3 WATCH OFFICER FT LIBERTY NC, CDR MDW J3 FT MCNAIR DC, CDR MDW JFHQ-NCR FT MCNAIR DC, CDR NETCOM 9THSC FT HUACHUCA AZ, CDR TRADOC CG FT EUSTIS VA, CDR TRADOC DCS G-3-5-7 OPNS CTR FT EUSTIS VA, CDR USAR NORTH FT SAM HOUSTON TX, CDR USARCENT SHAW AFB SC, CDR USAREUR-AF WIESBADEN GE, CDR USASOC COMMAND CENTER FT LIBERTY NC, CDR USASOC FT LIBERTY NC, CDR USASOC FT LIBERTY NC, CDR3RD ARMY USARCENT WATCH OFFICER SHAW AFB SC, CDRAMC REDSTONE ARSENAL AL, CDRFORSCOM FT LIBERTY NC, CDRHRC G3 DCSOPS FT KNOX KY, CDRINSCOM FT BELVOIR VA, CDRINSCOM FT BELVOIR VA, CDRINSCOMIOC FT BELVOIR VA, CDRINSCOMIOC FT BELVOIR VA, CDRMDW WASHINGTON DC, CDRUSACE WASHINGTON DC, CDRUSACIDC FT BELVOIR VA, CDRUSAEIGHT G3 CUOPS SEOUL KOR, CDRUSAEIGHT SEOUL KOR, CDRUSAMEDCOM FT SAM HOUSTON TX, CDRUSARC G33 READ FT LIBERTY NC, CDRUSARCYBER WATCH OFFICER FT EISENHOWER GA, CDRUSARPAC CG FT SHAFTER HI, CDRUSARPAC FT SHAFTER HI, COMDT USAWC CARLISLE BARRACKS PA, HQ IMCOM FT SAM HOUSTON TX, HQ SDDC CMD GROUP SCOTT AFB IL, HQ SDDC OPS MSG CNTR SCOTT AFB IL, HQ USARSO FT SAM HOUSTON TX, HQ USARSO G3 FT SAM HOUSTON TX, HQDA ARMY STAFF WASHINGTON DC, HQDA CSA WASHINGTON DC, HQDA EXEC OFFICE WASHINGTON DC, HQDA IMCOM OPS DIV WASHINGTON DC, HQDA SEC ARMY WASHINGTON DC, HQDA SECRETARIAT WASHINGTON DC, HQDA SURG GEN WASHINGTON DC, MEDCOM HQ EOC FT SAM HOUSTON TX, NETCOM G3 CURRENT OPS FT HUACHUCA AZ, NGB WASHINGTON DC, SMDC ARSTRAT CG ARLINGTON VA, SMDC ARSTRAT G3 ARLINGTON VA, SUPERINTENDENT USMA WEST POINT NY, SURGEON GEN FALLS CHURCH VA, USAR AROC FT LIBERTY NC, USAR CMD GRP FT LIBERTY NC, USAR DCS G33 OPERATIONS FT LIBERTY NC, USARCENT G3 FWD, USARPAC COMMAND CENTER FT SHAFTER HI

**To:** HQDA AOC DAMO ODO OPS AND CONT PLANS WASHINGTON DC, HQDA AOC G3 DAMO CAT OPSWATCH WASHINGTON DC, HQDA AOC G3 DAMO OD DIR OPS READ AND MOB WASHINGTON DC

**CC:** HQDA EXORD 284-24 Annex A - Roles and Responsibilities Matrix (Final).docx, HQDA EXORD 284-24 Annex B - Integrated Prevention Portfolio Governance (Final).pptx, HQDA EXORD 284-24 Annex C - Glossary (Final).docx, HQDA EXORD 284-24 Annex D - ASA(MRA) Prevention Research Decision Memorandum (Final).pdf

**Attachments:** Prevention Portfolio Governance (Final).pptx, HQDA EXORD 284-24 Annex C - Glossary (Final).docx, HQDA EXORD 284-24 Annex D - ASA(MRA) Prevention Research Decision Memorandum (Final).pdf

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PAGE 2 OF 9

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RUEADWD/HQDA SEC ARMY WASHINGTON DC  
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RUIAAAA/NETCOM G3 CURRENT OPS FT HUACHUCA AZ  
RUIAAAA/NGB WASHINGTON DC  
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RUIAAAA/SMDC ARSTRAT G3 ARLINGTON VA  
RUIAAAA/SUPERINTENDENT USMA WEST POINT NY  
RUIAAAA/SURGEON GEN FALLS CHURCH VA  
RUIAAAA/USAR AROC FT LIBERTY NC  
RUIAAAA/USAR CMD GRP FT LIBERTY NC  
RUIAAAA/USAR DCS G33 OPERATIONS FT LIBERTY NC  
RUIAAAA/USARCENT G3 FWD  
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INFO RUIAAAA/HQDA AOC DAMO ODO OPS AND CONT PLANS WASHINGTON DC  
RUIAAAA/HQDA AOC G3 DAMO CAT OPSWATCH WASHINGTON DC  
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SUBJ/HQDA EXORD 284-24 ARMY INTEGRATED PREVENTION ORGANIZATION  
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SUBJECT: (U) HQDA EXORD 284-24 ARMY INTEGRATED PREVENTION  
ORGANIZATION//

(U) REFERENCES.  
REF//A/ (U) SECRETARY OF THE ARMY MEMO ARMY INTEGRATED PREVENTION  
GOVERNANCE STRUCTURE AND STRATEGY, 08 MARCH 2023//

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PAGE 3 OF 9

REF//B/ (U) ARMY GENERAL ORDER 2023-19 REDESIGNATION AND REASSIGNMENT

OF ARMY RESILIENCE DIRECTORATE, 27 SEPTEMBER 2023//

REF//C/ (U) ARMY GENERAL ORDER 2020-01 ASSIGNMENT OF FUNCTIONS AND RESPONSIBILITIES WITHIN HEADQUARTERS, DEPARTMENT OF THE ARMY, 06 MARCH

2020//

REF//D/ (U) ARMY REGULATION 5-22 THE ARMY FORCE MODERNIZATION

PROPOSER AND INTEGRATION SYSTEM, 13 JULY 2023//

REF//E/ (U) ADMINISTRATIVE ASSISTANT TO THE SECRETARY OF THE ARMY FOR

MANPOWER AND RESERVE AFFAIRS MEMO OVERSIGHT AND MANAGEMENT OF RESEARCH

ON HARMFUL BEHAVIORS, 16 JUNE 2024//

1. (U) SITUATION.

1.A. (U) IN MARCH 2023, THE SECRETARY OF THE ARMY DIRECTED THE ARMY TO REORGANIZE PREVENTION EFFORTS PROVIDING INTEGRATED PREVENTION CAPABILITIES TO ALL COMPOS OF THE UNITED STATES ARMY. ARMY PREVENTION

REORGANIZATION REFLECTS A CHANGE IN APPROACH FROM A SERIES OF ISOLATED, RESPONSE FOCUSED PROGRAMS AND POLICIES TO A COMPREHENSIVE APPROACH APPLYING MULTIPLE, REINFORCING PREVENTION ACTIVITIES IN A COORDINATED WAY TO ADDRESS INDIVIDUAL, INTERPERSONAL, AND ORGANIZATIONAL FACTORS THAT SUPPORT THE PREVENTION OF HARMFUL BEHAVIORS. THIS IS A COMPREHENSIVE AND MULTI-DISCIPLINARY APPROACH TO

ADVANCE A CULTURE AND CLIMATE THAT SUPPORTS THE WELLBEING OF SOLDIERS, FAMILIES, AND ARMY CIVILIAN PROFESSIONALS, ADVANCES SOCIAL NORMS INTOLERANT OF HARMFUL BEHAVIORS, AND PROMOTES HEALTHY ARMY COMMUNITIES.

1.B. (U) TO AFFECT THIS REORGANIZATION THE ASSISTANT SECRETARY OF THE

ARMY FOR MANPOWER AND RESERVE AFFAIRS IS DESIGNATED TO PROVIDE SECRETARIAT OVERSIGHT. HQDA DCS, G-9 IS DIRECTED TO SERVE AS THE PREVENTION STAFF LEAD. TRAINING AND DOCTRINE COMMAND (TRADOC) IS DESIGNATED THE FORCE MODERNIZATION PROPOSER FOR PREVENTION (PFMP). AR 5-22 FURTHER DESIGNATED TRADOC UNITED STATES ARMY CENTER FOR INITIAL MILITARY TRAINING AS THE FORCE MODERNIZATION PROPOSER FOR THE

PREVENTION OF HARMFUL BEHAVIORS. HQDA GENERAL ORDER 2023-19 FORMALLY

CAPTURED PREVENTION ORGANIZATION CHANGES.

2. (U) MISSION. EFFECTIVE IMMEDIATELY, THE UNITED STATES ARMY REORGANIZES PREVENTION ACTIVITIES INCLUDING POLICIES, PROGRAMS, PRACTICES, AND RESOURCES TO ACHIEVE AN INTEGRATED PREVENTION APPROACH

NLT Q4FY27.

3. (U) EXECUTION.

3.A. (U) INTENT. PROVIDE UNITY OF EFFORT TO THE ARMY'S INTEGRATED PREVENTION APPROACH TO REDUCING HARMFUL BEHAVIORS AND IMPROVING SOLDIER, FAMILY, AND ARMY CIVILIAN PROFESSIONAL WELLBEING BY ORGANIZING THE FULL SPECTRUM OF ARMY PRIMARY, SECONDARY AND TERTIARY PREVENTION EFFORTS ACROSS THE TOTAL ARMY.

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## 3.A.1. (U) KEY TASKS:

3.A.1.A. (U) FORMALLY DEFINE ROLES, RESPONSIBILITIES, AND AUTHORITIES OF PREVENTION STAKEHOLDERS AND ACTIVITIES.

3.A.1.B. (U) ALIGN RESOURCES WITH RESPONSIBILITIES TO ENSURE EFFORTS OCCUR AT THE SCALE AND SPEED OF REQUIREMENTS.

3.A.1.C. (U) DELIBERATELY ALIGN EFFORTS BETWEEN STAKEHOLDERS TO ENSURE CONTINUITY AND MOMENTUM OF KEY EFFORTS.

3.A.1.D. (U) ALIGN INTEGRATED PREVENTION GOVERNANCE PROCESSES.

3.A.1.E. (U) ESTABLISH THE PREVENTION FORCE MODERNIZATION PROPONENT TO FULL OPERATING CAPABILITY.

3.A.2. (U) END STATE: THE UNITED STATES ARMY IS ORGANIZED TO MAXIMIZE THE POSITIVE EFFECTS OF AN INTEGRATED PREVENTION APPROACH THROUGHOUT THE SOLDIER, FAMILY, AND ARMY CIVILIAN PROFESSIONAL LIFECYCLE. ROLES, RESPONSIBILITIES, AUTHORITIES AND GOVERNANCE ARE CLEARLY DEFINED IN POLICY AND EMPLOYED TO ENSURE ACCOUNTABILITY FOR PERFORMANCE.

## 3.B. (U) CONCEPT OF THE OPERATION.

3.B.1. (U) PHASE I - INITIAL REORGANIZATION (CONDITIONS BASED, ESTIMATED COMPLETION Q4FY24): THIS PHASE BEGAN IN MARCH 2023 WITH THE SECRETARY OF THE ARMY DECISION DIRECTING REORGANIZATION OF ARMY PREVENTION. DURING THIS PHASE THE ASA(M&RA) PROVIDES ARMY SECRETARIAT OVERSIGHT AND STRATEGIC DIRECTION FOR INTEGRATED PREVENTION; PREVENTION AND RESPONSE FOR HARMFUL BEHAVIORS BY ENSURING INTENT, APPLICATION AND IMPLEMENTATION OF POLICIES AND PROGRAMS ARE ACCOMPLISHED CORRECTLY. THE HQDA DCS, G-9 IS THE SENIOR ADVISOR FOR SOLDIER AND FAMILY READINESS, RESILIENCE, AND PREVENTION PROGRAMS AND

SERVES AS THE ARMY STAFF LEAD FOR PREVENTION. THE HQDA DCS, G-3/5/7 SERVES AS THE PREVENTION INTEGRATOR PROVIDING SUPPORT AND ASSISTANCE TO THE PREVENTION STAFF LEAD UNTIL FULLY ESTABLISHED. TRADOC BEGINS ESTABLISHMENT OF THE PFMP, EXECUTING INITIAL HIRING ACTIONS. THE ARMY COMPLETES REORGANIZATION, ESTABLISHES ROLES, RESPONSIBILITIES, AND AUTHORITIES, AND TRANSITIONS TO ALIGN WITH RESPONSIBILITIES. ARMY STAKEHOLDERS ORIENT ORGANIZATION EFFORTS ALONG RESPONSIBILITIES DEFINED IN ARMY GENERAL ORDER 2023-19, ARMY REGULATION 5-22, AND ARMY

SENIOR LEADER GUIDANCE ON ROLES, RESPONSIBILITIES, AND RESOURCES. AN

ASA(M&RA) LED OPT WILL FORMALIZE ARMY INTEGRATED PREVENTION ROLES, RESPONSIBILITIES, AUTHORITIES AND GOVERNANCE AND PROCESSES TO SUPPORT

THE INTEGRATED PREVENTION APPROACH. HQDA DCS, G-9 RETAINS RESPONSIBILITY FOR ASSIGNED PREVENTION PROGRAMS, POLICY IMPLEMENTATION, FUNDING, AND UNIT REPORTING.

## 3.B.2. (U) PHASE II - INTEGRATED PREVENTION ESTABLISHMENT.

3.B.2.A. (U) PHASE IIA - INITIAL INTEGRATED PREVENTION (CONDITIONS BASED, ESTIMATED COMPLETION Q2FY25): DURING PHASE IIA. THE TRADOC

PFMP ESTABLISHES INITIAL OPERATIONAL CAPABILITY (IOC), ARMY ORGANIZATIONS CURRENTLY EXECUTING PREVENTION DOCTRINE, ORGANIZATION, TRAINING, MATERIEL, LEADER DEVELOPMENT AND EDUCATION, PERSONNEL, FACILITIES AND POLICY (DOTMLPF-P) ACTIVITIES DELIBERATELY WORK THROUGH

TRADOC PFMP TO ENSURE UNITY OF EFFORT FOR INTEGRATED PREVENTION CAPABILITIES. PFMP IDENTIFIES GAPS IN RESOURCING, STAFFING AND STRUCTURE. PFMP REACHES IOC WHEN RESOURCED AND STAFFED WITH VALIDATED

AND APPROVED STRUCTURE TO CONDUCT LIMITED PREVENTION DOCTRINE, TRAINING AND LEADER DEVELOPMENT INTEGRATION ACTIVITIES WITH SUPPORT OF

THE ARMY PREVENTION ENTERPRISE. PHASE IIA ENDS WITH THE PFMP AT IOC WITH UNITY OF EFFORT FOR DOTMLPF-P INTEGRATION.

3.B.2.B. (U) PHASE IIB FULL SPECTRUM OF INTEGRATED PREVENTION IMPLEMENTED (CONDITIONS BASED, ESTIMATED COMPLETION Q4FY26): DURING PHASE IIB, TRADOC PFMP ACHIEVES FULL OPERATIONAL CAPABILITY (FOC). PFMP IS FOC WHEN RESOURCED AND STAFFED WITH VALIDATED AND APPROVED STRUCTURE AND IS CAPABLE OF CONDUCTING ALL DOTMLPF-P INTEGRATION ACTIVITIES. PHASE IIB ENDS UPON TRANSITION OF PREVENTION OF HARMFUL BEHAVIORS DOTMLPF-P INTEGRATION RESPONSIBILITIES TO THE TRADOC PFMP, AND FOC WITH ALL REQUIRED CAPABILITY AND SUPPORT FOR DOTMLPF-P INTEGRATION.

3.B.3. (U) PHASE III - STEADY STATE (CONDITIONS BASED, ESTIMATED COMPLETION Q4FY27): THIS PHASE INCLUDES THE DEVELOPMENT OF ACTIVITIES

ACROSS DOTMLPF-P TO MEET IDENTIFIED GAPS AND ELIMINATE REDUNDANCIES IN

THE DELIVERY OF ARMY INTEGRATED PREVENTION. AT STEADY STATE, ASA(M&RA) PROVIDES STRATEGIC DIRECTION FOR TOTAL ARMY REGARDING INTEGRATED PREVENTION POLICY, PROGRAMS, RESEARCH AND DATA ANALYTICS CAPABILITIES TO ENSURE COMPLIANCE WITH ALL APPLICABLE REQUIREMENTS. HQDA DCS, G-9 ASSISTS AND ADVISES ASA(M&RA) WITH CARRYING OUT ASA(M&RA) OVERSIGHT RESPONSIBILITIES BY IDENTIFYING POLICY AND PROGRAM

GAPS REGARDING HARMFUL BEHAVIOR PREVENTION POLICY AND PROGRAMS, INCLUDING CHANGES TO PREVENTION PRIORITIES, STRATEGIES, AND PLANS. THE TRADOC PFMP COORDINATES WITH OTHER FORCE MODERNIZATION PROPONENTS

AND PERFORMS PREVENTION DOTMLPF-P INTEGRATION. TRADOC PFMP, IN CONCERT

WITH HQDA DCS, G-9 AND IN SUPPORT OF SECRETARIAT PRIORITIES, DELIVERS

AN INTEGRATED PREVENTION SYSTEM FOR SOLDIERS, FAMILIES, AND ARMY CIVILIAN PROFESSIONALS ACROSS THE TOTAL ARMY. STAKEHOLDERS CONDUCT DELIBERATE EVALUATION OF INTEGRATED PREVENTION ACTIVITIES FOR EFFECTIVENESS AND COMPLIANCE WITH APPLICABLE POLICY REQUIREMENTS.

3.C. (U) TASKS TO HQDA STAFF, SUBORDINATE UNITS AND REQUESTS FOR SUPPORT.

3.C.1. (U) HQDA DCS, G-3/5/7.

3.C.1.A. (U) BE PREPARED TO SUNSET THE ARMY PREVENTION INTEGRATION CELL AND TRANSFER ANY REMAINING ASSIGNED RESPONSIBILITIES, NOT OTHERWISE CONDUCTED AS PART OF HQDA DCS, G-3/5/7 INTEGRATION RESPONSIBILITIES, TO ASA(M&RA).

3.C.1.B. (U) SUPPORT ESTABLISHMENT OF THE PREVENTION FORCE MODERNIZATION PROPONENT STRUCTURE DEVELOPMENT FOR IMPLEMENTATION.

3.C.2. (U) HQDA DCS, G-8.

3.C.2.A. (U) PROGRAM RESOURCES TO SUPPORT INTEGRATED PREVENTION ROLES AND RESPONSIBILITIES IDENTIFIED AND THE ESTABLISHMENT OF THE PREVENTION FORCE MODERNIZATION PROPONENT.

3.C.3. (U) HQDA DCS, G-9.

3.C.3.A. (U) SERVE AS ARMY STAFF PREVENTION LEAD, SENIOR ADVISOR TO THE CSA, AND MILITARY TECHNICAL ADVISOR TO ASA(M&RA) REGARDING SOLDIER AND FAMILY READINESS, RESILIENCE, AND PREVENTION PROGRAMS IN SUPPORT OF SOLDIERS, FAMILIES, AND ARMY CIVILIAN PROFESSIONALS ACROSS THE TOTAL ARMY.

3.C.3.B. (U) LEAD PREVENTION PORTFOLIO REVIEW AS REQUIRED TO PRIORITIZE AND COMMIT RESOURCES BASED ON VALIDATED REQUIREMENTS.

3.C.3.C. (U) DURING PHASE IIA, IN COORDINATION WITH ASA(M&RA), TRADOC, CONDUCT A MANPOWER ASSESSMENT OF ASA(M&RA), HQDA DCS, G-9 AND

TRADOC TO SUPPORT PREVENTION REQUIREMENTS AND BEGIN COORDINATION OF DOTMLPF-P ACTIVITIES THROUGH THE PFMP TO ENSURE UNITY OF EFFORT.

3.C.3.D. (U) DURING PHASE IIB, IN COORDINATION WITH ASA(M&RA), TRADOC ALIGN INTEGRATED PREVENTION DOTMLPF-P ACTIVITIES, ORGANIZATIONS, AND PERSONNEL WITHIN THE PREVENTION CONTINUUM.

3.C.4. (U) COMMANDER, U.S. ARMY TRAINING AND DOCTRINE COMMAND (TRADOC).

3.C.4.A. (U) ESTABLISH USACIMT FORCE MODERNIZATION PROPONENT FOR THE PREVENTION OF HARMFUL BEHAVIORS.

3.C.4.B. (U) FORMALIZE FEEDBACK MECHANISMS TO ENABLE A COMMON UNDERSTANDING OF THE EFFICACY, GAPS, AND REDUNDANCIES OF PREVENTION PROGRAMS AND POLICIES.

3.C.4.C. (U) PRODUCE FORMAL EVALUATIONS, AND DELIBERATE PREVENTION ASSESSMENTS TO DRIVE LESSONS LEARNED.

3.C.4.D. (U) CONDUCT THE ARMY INTEGRATED PREVENTION COURSE TO AUGMENT DOD PREVENTION PROFESSIONAL TRAINING AND EDUCATION.

3.C.4.E. (U) DURING PHASE II, ASSESS AND PROPOSE COURSES OF ACTION TO HQDA DCS, G-9 AND ASA(M&RA) FOR CONSULTATION ON TRANSITION OF ELEMENTS CONDUCTING DOTMLPF-P INTEGRATION ACTIVITIES TO TRADOC USACIMT PFMP.

3.C.5. (U) ASSISTANT SECRETARY OF THE ARMY FOR MANPOWER AND RESERVE AFFAIRS (ASA(M&RA))

3.C.5.A. (U) LEAD EFFORTS TO DEFINE THE PROGRAMS, POLICIES, AND PRACTICES CONSTITUTING INTEGRATED PREVENTION FOR THE U.S. ARMY DURING PHASE I.

3.C.5.B. (U) LEAD EFFORTS TO DEFINE ROLES AND RESPONSIBILITIES FOR ARMY INTEGRATED PREVENTION STAKEHOLDERS DURING PHASE I.

3.C.5.C. (U) LEAD EFFORTS TO ALIGN ARMY GOVERNANCE FORUMS AND RESOURCES TO SUPPORT INTEGRATED PREVENTION DURING PHASE I.

3.C.5.D. (U) LEAD EFFORTS TO DEFINE AND ESTABLISH A COMMON OPERATING PICTURE OF ARMY INTEGRATED PREVENTION ACTIVITIES TO ENABLE LEADER DECISION MAKING ACROSS THE SPECTRUM OF PREVENTION.

3.C.5.E. (U) PROVIDE STRATEGIC DIRECTION FOR THE USE AND MANAGEMENT OF DATA IN SUPPORT OF INTEGRATED PREVENTION ACTIVITIES.

3.C.5.F. (U) PROVIDE ARMY-WIDE OVERSIGHT OF PREVENTION RESEARCH, TO INCLUDE ESTABLISHING THE RESEARCH STRATEGY AND AGENDA, AND PROVIDING OVERSIGHT OF PREVENTION RESEARCH MANAGEMENT.

3.D. (U) COORDINATING INSTRUCTIONS.

3.D.1. (U) THE ARMY IS DEFINING INTEGRATED PREVENTION THROUGH THE SCOPE AND SCALE OF THE ENTIRE PREVENTION SPECTRUM (PRIMARY, SECONDARY, AND TERTIARY), USING A COMPREHENSIVE MULTIDISCIPLINARY APPROACH TO EXAMINE THE FOLLOWING HARMFUL BEHAVIORS WHILE CONSIDERING RISK AND PROTECTIVE FACTORS: DOMESTIC ABUSE AND VIOLENCE, CHILD ABUSE AND NEGLECT, SEXUAL HARASSMENT AND SEXUAL ASSAULT, SUICIDE, HARASSMENT, RETALIATION, EXTREMISM, RACISM AND SIMILAR DISCRIMINATORY BEHAVIORS AND OTHER SELF-DIRECTED HARM, PROHIBITED ABUSE AND HARM. ARMY INTEGRATED PREVENTION APPLIES TO ALL SOLDIERS, DEPENDENT FAMILY MEMBERS, AND ARMY CIVILIAN PROFESSIONALS, ACROSS REGULAR ARMY, U.S. ARMY RESERVE, AND U.S. ARMY NATIONAL GUARD.

3.D.2. (U) ROLES AND RESPONSIBILITIES:

3.D.2.A. (U) SECRETARIAT OVERSIGHT: THE ASA(M&RA) WILL DEVELOP AND OVERSEE ALL ARMY POLICIES AND PROGRAMS RELATED TO INTEGRATED PREVENTION, PROVIDING STRATEGIC GUIDANCE TO THE ARMY'S PREVENTION GOVERNANCE STRUCTURE AND STAKEHOLDERS, AND ENSURING THAT ALL EFFORTS ALIGN WITH DEPARTMENTAL PRIORITIES. THE SECRETARIAT OVERSIGHT WILL ALSO PROVIDE DIRECTION FOR PEOPLE-RELATED ANALYTICS, AND INTEGRATED PREVENTION RESEARCH CAPABILITIES.

3.D.2.B. (U) ARMY STAFF LEAD: THE HQDA DCS, G-9 MANAGES A PREVENTION-RELATED PORTFOLIO AND ACTIVITIES ENABLING EFFICIENT RESOURCING WITHIN THEIR SPAN OF CONTROL. THE HQDA DCS, G-9 ORCHESTRATES ACTIVITIES WITHIN THE PREVENTION OPERATING ENVIRONMENT, COORDINATING WITH OTHER STAKEHOLDERS TO DELIVER PREVENTION AT ECHELON. THE HQDA DCS, G-9 DEVELOPS RECOMMENDATIONS FOR PREVENTION PROGRAMS AND ACTIVITIES. THE HQDA DCS, G-9 EVALUATES THE EFFECTIVENESS OF PROGRAMS THROUGH PREVENTION PORTFOLIO REVIEWS AS REQUIRED TO PRIORITIZE AND COMMIT RESOURCES BASED ON VALIDATED REQUIREMENTS WHILE MITIGATING CAPABILITY GAPS. THE HQDA DCS, G-9 MANAGES PREVENTION RESEARCH THROUGH DEVELOPMENT AND EXECUTION OF THE RESEARCH AGENDA, RESEARCH GUIDELINES AND IMPLEMENTATION PLANS FOR RESEARCH RECOMMENDATIONS. THE STAFF LEAD CREDENTIALS PROFESSIONAL PREVENTION WORKFORCE PERSONNEL OR COORDINATES WITH THE APPROPRIATE DOD CREDENTIALING ORGANIZATION.

3.D.2.C. (U) PREVENTION FORCE MODERNIZATION PROPONENT(PFMP): THE TRADOC FORCE MODERNIZATION PROPONENT FOR THE PREVENTION OF HARMFUL BEHAVIORS WILL DEVELOP INTEGRATED DOCTRINE, ORGANIZATION, TRAINING, MATERIEL, LEADERSHIP AND EDUCATION, PERSONNEL AND FACILITIES AND POLICY (DOTMLPF-P) SOLUTIONS THAT HOLISTICALLY IMPACT THE ARMY'S APPROACH TO PREVENTION. PFMP WILL ENSURE INTEGRATED DOTMLPF-P SOLUTIONS ARE VALIDATED, APPROVED, PRIORITIZED, AND RESOURCED. PFMP INTEGRATED PREVENTION DOTMLPF-P SOLUTIONS WILL BE APPROVED THROUGH APPROPRIATE ARMY GOVERNANCE FORUMS AND PROCESSES. THE PFMP IMPLEMENTS PREVENTION-RELATED POLICIES AND DIRECTIVES. THE PFMP TRAINS AND EDUCATES DETAILED AND PREVENTION WORKFORCE PERSONNEL TO AUGMENT DOD REQUIREMENTS IN PREVENTION PERSONNEL TRAINING, EDUCATION, AND CAREER DEVELOPMENT.

3.D.3. (U) CRITICAL ACTIONS AND MILESTONES:

3.D.3.A. (U) SECRETARY OF THE ARMY DECISION MEMO ON ARMY INTEGRATED PREVENTION ORGANIZATION WAS COMPLETED ON 08 MARCH 2023.

3.D.3.B. (U) TRANSITION OF HQDA DCS G-1 ARMY RESILIENCE DIRECTORATE TO HQDA DCS G-9 DIRECTORATE OF PREVENTION, RESILIENCE, AND READINESS WAS COMPLETED ON 01 JULY 2023.

3.D.3.C. (U) TRADOC PFMP INITIATED HIRING ON 01 OCTOBER 2023 TO ACHIEVE IOC.

3.D.3.D. (U) HQDA DCS, G-3/5/7 PROVIDED PREVENTION INTEGRATION SUPPORT THROUGH THE TRANSFER OF PFTF RESPONSIBILITIES AND ARD TRANSITION TO HQDA DCS, G-9. COMPLETED ON 31 MAY 2024.

3.D.3.E. (U) PHASE I - INITIAL REORGANIZATION (CONDITIONS BASED, ESTIMATED COMPLETION Q4FY24).

3.D.3.F. (U) PHASE IIA - INITIAL INTEGRATED PREVENTION (CONDITIONS BASED, ESTIMATED COMPLETION Q2FY25).

3.D.3.G. (U) PHASE IIB - FULL INTEGRATED PREVENTION (CONDITIONS BASED, ESTIMATED COMPLETION Q4FY26).

3.D.3.H. (U) PHASE III - STEADY STATE (CONDITIONS BASED, ESTIMATED COMPLETION Q4FY27).

4. (U) SUSTAINMENT. NOT USED.

5. (U) COMMAND AND SIGNAL.

5.A. (U) ASA(M&RA) PREVENTION POC: MS. DONELLA BLACK, 703-571-3829, DONELLA.M.BLACK.CIV@ARMY.MIL OR MS. MICHELE BARBER, 360-500-5601, MICHELE.R.BARBER2.CIV@ARMY.MIL.

5.B. (U) HQDA DCS, G-9 DIRECTORATE OF PREVENTION, RESILIENCE AND READINESS, POC: COL SCOTT HARRISON, 571-256-8678, RANDOLPH.S.HARRISON.MIL@ARMY.MIL.

5.C. (U) HQDA DCS, G-3/5/7 PREVENTION POC: LTC ROBERT SCHAFFLING, 703-697-6878, ROBERT.J.SCHAFFLING.MIL@ARMY.MIL.

5.D. (U) TRADOC G-3/5/7 POC: DR. JENNIFER CORCORAN, USACIMT PFMP, CML 757-501-6508, JENNIFER.L.CORCORAN.CIV@ARMY.MIL.



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PAGE 9 OF 9

6. (U) THE EXPIRATION DATE OF THIS MESSAGE IS 01 OCTOBER 2027.

ATTACHMENTS:

ANNEX A - ROLES AND RESPONSIBILITIES MATRIX.

ANNEX B - INTEGRATED PREVENTION PORTFOLIO GOVERNANCE.

ANNEX C - GLOSSARY.

ANNEX D - ASA(MRA) PREVENTION RESEARCH DECISION MEMORANDUM.

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